



zebra

Child Protection Centre

2019 Annual Report





2019 Board of Directors:

- Chair: Allison McCollum
- Past Chair: Dawn Newton
- Treasurer: John Beasley
- Secretary: Mary Michailides
- Director: Chelsea Barlow
- Director: Patti Brady
- Director: Darren Eastcott
- Director: Jaret Farris
- Director: Karen Macmillan
- Director: Arreg QasQas
- Alberta Children's Services Representative: Kathi Campbell
- Edmonton Crown Prosecution Representative: Shelley Bykewich, Q.C.
- Edmonton Police Service Representative: Inspector Sean Armstrong
- Chief Executive Officer: Cheryl Diebel

board member feature

JOHN BEASLEY - TREASURER

John Beasley is a Chartered Professional Accountant with twenty years industry experience in various senior management roles. In July 2017, John was nominated as Treasurer of the Board of Directors, bringing his expertise and financial acumen to the Zebra Child Protection Centre.

Before his role as Treasurer, John had been involved in a fundraising capacity for over three years, after instantly connecting with the Zebra Centre when he had a tour in 2014. John has helped fundraise for the Zebra Centre over the last six years through the TAHK Projects Annual Golf Fundraiser, which has generated \$327,000 net for our support services and programs.

In addition to his commitment and passion to the Zebra Child Protection Centre, John is an active baseball and hockey coach in the Sherwood Park community where he resides with his wife and two children.

MARY MICHAILIDES - SECRETARY

As a founding board member, Mary is honored to have been involved with the Zebra Child Protection since its inception in 2002.

She is proud of work that has been accomplished to date in supporting our most vulnerable children in Edmonton and surrounding areas. In her professional role, Mary has been involved in the education field for over 36 years. She served as a teacher, principal, consultant, assistant superintendent and education manager with the Ministry of Education. In 2017, Mary retired from education and redirected her career by opening up a consulting company, Maria M Consulting, which focuses on Leadership Development.

Prior to the Zebra Centre's opening in 2002, it became abundantly clear to Mary that the processes of supporting children who experienced abuse and neglect needed to become more streamlined and collaborative. As a founding and present board member, Mary brings the voice of children to the table, ensuring there is a better way to investigate and coordinate support for children who experience abuse.

greetings from our board of directors

On behalf of the Zebra Child Protection Centre Board of Directors, CEO, staff and volunteers we are pleased to present our 2019 Annual Report.

The Zebra Child Protection Centre is our community's response to child abuse. In 2019, 2,362 children, youth and their families were supported by the Zebra Centre, which represents a 12.6 per cent increase over the number of children supported in 2018. Every child was able to tell their story in a safe space where they were heard, believed and supported. The Zebra Centre provides resources and guidance throughout the entire disclosure, investigative, judicial and healing process.

As a Child Advocacy Centre (CAC) we are committed to our role of keeping children and youth in our community safe. 2019 was a year of significant growth for the Zebra Centre. Through our work with CACs provincially and nationally we have created a community that is much larger than just the Edmonton area. By working together we are creating safer communities and providing hope to children and youth who have experienced abuse.

Each year our numbers keep growing, but we don't believe this is necessarily attributed to an increase in child abuse within our community, rather it signifies that our community members are recognizing the

ethical and legal obligation to report abuse. We are grateful to be a part of a community that has shown they will step up for the children and youth who need our support.

Children are naturally resilient – given the right tools, surrounded by a community that cares, they can move beyond the hurt, knowing that they have told their story and are believed. With the support of our community we are able to ensure that each child receives the customized resources they need as they move through their healing journey.

The Zebra Child Protection Centre is the result of a strong community response working to end child abuse through collaboration of services and resources. Every child has a story and at the Zebra Centre, we are here to be a voice for children and youth who haven't yet found theirs.

Allison McCollum
Board Chair





“I am truly honored to join the Zebra Centre as the CEO. It is a privilege to be a part of an organization that does such important work for children and youth in our community,”

Cheryl Diebel

welcoming Cheryl Diebel as Chief Executive Officer

The Zebra Child Protection Centre was happy to announce that Cheryl Diebel assumed the role of Chief Executive Officer (CEO) in December 2018.

Cheryl joined the Zebra Centre with over 30 years of experience in Children’s Services, specifically within the government and community sector. From working the front line at Yellow Head Youth Centre to becoming the Associate Director of Child Intervention Services with the Government of Alberta, she acquired a multi-faceted perspective of the Child and Family Services sector.

Throughout her career, she fostered strong relationships with government and community partners. The community has recognized Cheryl for her inclusiveness and commitment to establishing meaningful partnerships and collaboration and has been recognized by the Bent Arrow Traditional Healing Society for these efforts.

Saskatchewan born, but Edmonton raised, Cheryl calls Sherwood Park home. An active member of the community, she enjoys spending time with family and friends and experiencing all Edmonton has to

offer. Cheryl volunteers in the community and currently serves as an advisory committee member for the Family and Community Services for Strathcona County.

Cheryl’s commitment to providing support to children, youth and their families is evident. Her passion to make a difference brought her to the Zebra Centre for the opportunity to make an impact with children and youth who experience abuse. Cheryl proudly leads the Zebra Centre herd by working collaboratively with partners, CACs provincially and nationally and with our community members.

Cheryl is passionate about continuing to lead our herd towards the Zebra Centre mission of providing a collaborative response to child abuse through intervention, advocacy and a continuum of support in a child-friendly environment.

our story continues

Eighteen years ago, the Zebra Child Protection Centre opened its doors for children and youth who have experienced abuse.

The Zebra Child Protection Centre is our community’s response to child abuse. The Zebra Centre is a place where children’s resiliency is seen and heard every day, as laughter echoes down the halls. It’s a place where every child is believed and bravery is celebrated.

Over the last 18 years the Zebra Centre has worked to foster a community where every child is heard and respected. Collaboration has always been key. Collaboration as a team within our Centre has created a multi-disciplinary team of on-site and off-site partners, which include: Alberta Health Services, Child at Risk Response Team (CARRT), Edmonton Police Service, Edmonton Region Children’s Services, Royal Canadian Mounted Police, Zebra Centre Staff and Volunteers, Alberta Crown Prosecution Services, Alberta Education, Alberta Health, Alberta Justice and Solicitor General, Child and Adolescent Protection Centre, Integrated and Rural Police Victim Service Organizations. Our partners are truly a herd that provides services and support for children and youth who have experienced abuse.

We are stronger when we are together. This has been proven with our multi-disciplinary team and we will continue to prove this as we work towards a future where child abuse is not tolerated. CACs provincially and nationally work together to reach many communities with 30 CACs across Canada and eight CACs within Alberta.

With 18 years of experience as being a support system and resource for children and youth in Edmonton and the surrounding area we are diligently working to create a stronger voice for children and youth across Alberta and Canada. Partnering with advocates across the country we are working to ensure every child’s voice continues to be heard now and for many years to come.

We know that with the proper support and resources children and youth who have experienced abuse are able to move through their healing journey towards a bright future. We are grateful to work with children, youth and their families and we see their bravery every day.

mission

To provide a collaborative response to child abuse through intervention, advocacy, and a continuum of support in a child-friendly environment.

vision

A community where every child is heard and respected and child abuse is not tolerated. The Zebra Child Protection Centre will be recognized as the leader in child advocacy.



child advocacy centres of Canada

Canada is a geographically large country with an ethnically diverse population that lives in large crowded cities, mid-sized towns and remote communities. A variety of Child Advocacy Centre (CACs) & Child and Youth Advocacy Centre (CYACs) models exist in Canada to meet the needs of different communities. The National Network aims to be a National voice for Canadian CACs and CYACs in responding to child abuse.

Each year all CACs and CYACs across Canada meet for two days to network, learn and build working relationships amongst each other. From the greater National Network, provincial networks have been created to further unify and strengthen the provincial voice of those working to advocate for children and youth who have experienced abuse. The National Network is a relentless champion for children and youth through its support of all Canadian CACs and CYACs from coast to coast to coast. Its focus is raising awareness, increasing capacity and advancing sustainability on the national stage.

“The provincial wide voice allows us to have consistency and a further reach in our messaging. It shouldn’t matter where a child is abused, they should have a safe place to go – and know where that is. We are proud to have eight CACs in Alberta to ensure that every voice is heard, and every child that needs us is helped. This provincial connection also ensures best practices and allows for all Centres to share their resources. We are not here to reinvent the wheel – we are here for children, and we can do that by helping each other. Our province wide initiative gives a greater and louder voice to this usually deemed unspeakable issue – generating more awareness, and in turn, helping to prevent abuse. From all corners, border to border, we are in this together – and together, we will fight to end child abuse.”

Mark Jones, Chief Executive Officer, Central Alberta Child Advocacy Centre

“The Government of Alberta is proud to work with Child Advocacy Centres across the province. CACs leverage partnerships with each other, with government and with caring citizens, to support children and families. In February of this year, we took steps to provide CACs with consistent and long-term funding, to supplement their fundraising efforts and ensure that supports remain community-driven and tailored to the unique needs of each region. While children should never have to suffer physical or sexual abuse, Alberta’s CACs lead the world in helping those children to heal and to get justice.”

Hon. Rebecca Schulz, Minister of Children’s Services



child advocacy centres of Alberta

The Child Advocacy Centres in Alberta have a strong history of supporting one another through information and resource sharing. In 2019, these relationships were formalized through the development of the Provincial CAC Network.

The Provincial CAC Network meets quarterly, which has created a space for the provincial CACs to come together to share information, best practices and make decisions moving forward that impact the work they do.

The Network’s goal is to create a common provincial voice regarding CAC work and positively impact the outcomes for Albertans served by the CACs. The network strives to create consistency and equity of service throughout the province. Representatives from the Ministries supporting the work of CACs also attend the Network meetings. This strengthens the partnership between government and CACs to ensure there is open dialogue around issues that are impacting the work of CACs.

A Provincial CAC Communications Committee has also been created as a result of the Network.

Representatives from each CAC work collaboratively to create consistent provincial messaging and content. The committee has worked together to publish joint news releases and create consistent educational information - showing unity across the province and strengthening the voice of children and youth throughout Alberta. The committee continues to work towards greater unity and reaching all Albertans through their communication efforts.

“As Little Bear Child & Youth Advocacy Centre is in the process of becoming fully operational it has proven beneficial to be a member of the CAC Alberta Provincial Network. The opportunity to liaison with other CAC’s, in regards to best practice, working with and developing a multidisciplinary team, advocating on a provincial level, and sharing in the development of a coordinated response to child abuse and neglect assists in the growth of a healthy and safe community for children, youth and their families.”

Tammy Lynn Adamson, Advocacy and Engagement Director, Little Bear Child & Youth Advocacy Centre

“With a strong provincial network, we can have a stronger voice and our messages can reach more kids, families and Albertans. We want to use our voices to educate the community, and help families and communities become strong and resilient. We can do that so much better together, with one strong provincial voice. My hope is that we continue to grow stronger together and have a big impact on kids and families in Alberta. By sharing resources, building capacity within the communities we serve, and by demonstrating the value of CACs and the difference they make for kids, we can continue to provide the best supports for kids and families and make sure that no child in Alberta falls through the cracks.”

Karen Orser, Chief Executive Officer, Calgary & Area Child Advocacy Centre





child advocacy all across Canada

ALBERTA CACs

Calgary & Area CAC , Calgary	calgarycac.ca
Caribou CYAC , Grande Prairie	cariboucentre.com
Central Alberta CAC , Red Deer	centralalbertacac.ca
Chinook Sexual Assault Centre , Lethbridge	csacleth.ca
Little Bear CYAC , Lloydminster	lloydminstersexualassault.com/little-bear/
Southeastern Alberta Sexual Assault Response Committee , Medicine Hat	mhsarc.com
Waypoints Care Centre for Children and Youth , Fort McMurray	waypointswb.ca
Zebra Child Protection Centre , Edmonton	zebracentre.ca

NATIONAL CACs

Alisa's Wish CYAC , Maple Ridge, BC	Safe Kids and Youth (SKY) Coordinated Response , West Kootenay Boundary Region, Virtual Response
Boost CYAC , Toronto, ON	Saskatoon Centre for Children's Justice , Saskatoon, SK
Boreal Child and Youth Expertise Centre , Dieppe, NB	SeaStar CYAC , Halifax, NS
CAC of Simcoe/Muskoka , Barrie, ON	Services integres en abus et maltraitance (SIAM) , Quebec City, QC
CAC of Simcoe/Muskoka , Orillia, ON	Snowflake Place for Children and Youth , Winnipeg, MB
CYAC of Nipissing , Nipissing, ON	Sophie's Place CYAC , Surrey, BC
Fondation Marie-Vincent , Montreal, QC	The Windsor Essex CYAC , Winsor Essex, ON
Koala Place CYAC , Cornwall, ON	Treehouse CYAC , Vancouver, BC
Kristen French CAC Niagra , St. Catherine's, ON	Victoria Child Abuse Prevention and Counselling Centre , Victoria, BC
Oak CYAC , Vernon, BC	Waterloo Region CAC , Waterloo, ON
Ottawa Child and Youth Advocacy Program (Virtual CYAC) , Ottawa, ON	
Regina Children's Justice Centre , Regina, SK	



supporting children & youth every step of the way

The Zebra Centre supports children and youth from the moment of disclosure – where they tell their story of abuse – through the criminal investigation, court process and healing journey.

our herd

The Zebra Child Protection Centre is home to over 50 professionals from six organizations. The Zebra Centre is proud to be a part of a multi-disciplinary team.

In the wild, zebras form a protective circle around their young. The adult zebra's stripes blend together so you can't tell where one zebra begins and another ends – protecting the young inside from danger. Our multi-disciplinary team works the same way. Together with our on-site and off-site partners, we work to protect children and youth throughout Edmonton and the surrounding area.

ON-SITE

- Alberta Health Services - Trauma Treatment Service
- Child at Risk Response Team (CARRT)
- Edmonton Police Service
- Edmonton Region Children's Services
- Royal Canadian Mounted Police
- Zebra Centre Staff and Volunteers

OFF-SITE

- Alberta Crown Prosecution Services
- Alberta Education
- Alberta Health
- Alberta Justice and Solicitor General
- Child and Adolescent Protection Centre
- Integrated and Rural Police Organizations

“RCMP Officers have been working collaboratively with our agency partners at the Zebra Centre since 2014 and this partnership has been critical in supporting the investigation of child abuse. The Zebra centre is not only a safe, child-friendly environment for the victim to share their story, but also a Centre of Excellence where our specialized RCMP members are co-located with other agencies to provide guidance, advice and direct investigational support to detachment investigations throughout Northern and Central Alberta.

The benefit of the Centre's expertise during investigations of abuse and the respect for the Centre's mandate and services are evident through consistent year-over-year increases in RCMP detachment utilization. The RCMP “K” Division is very proud of, and grateful for, our partnership at the Zebra Child Protection Centre.”

Sgt. Rob Rubuliak
NCO i/c Provincial GIS - North
Serious Crimes Branch -'K' Division
RCMP





"She felt better knowing she wouldn't need to retell her experience over and over again."

Zebra Centre Caregiver



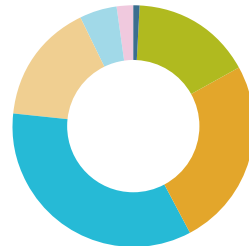
zebra

a safe place where kids can tell

In 2019, we supported **2,362** children and youth and **2,165** caregivers.

AGE AT THE TIME OF REPORTING

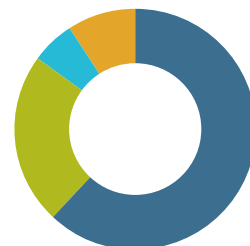
0-3 years	1%
4-7 years	16%
8-11 years	25%
12-15 years	34%
16-17 years	16%
18+	5%
Unknown	2%



All numbers rounded to the closest whole percentage.

REASON FOR REFERRAL

Sexual Abuse	62%
Physical Abuse	23%
Witness to a crime	6%
Other (internet crime, abduction, and others)	9%



It is important to note that each type of abuse does not occur in isolation - children and youth referred to the Zebra Centre often experience more than one type of abuse.

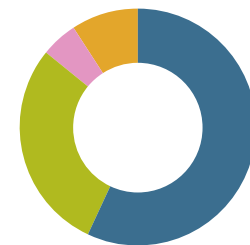
WHO WE SUPPORTED

Female	71%
Male	29%



SOURCE OF REFERRAL

Edmonton Police Service	57%
RCMP	29%
Children's Services	5%
Other policing agencies	9%

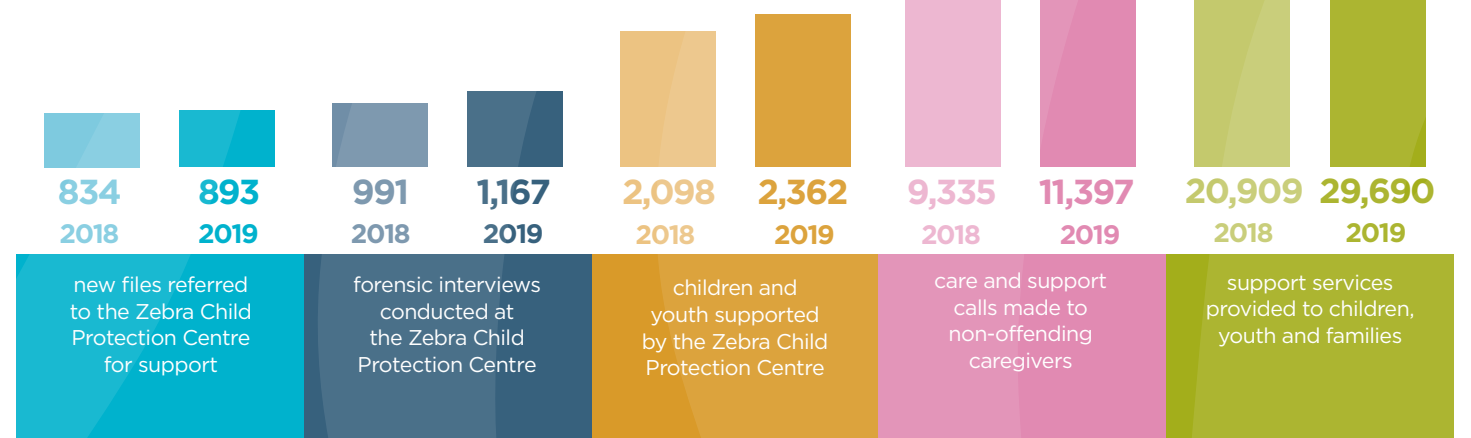


every child has a story

It's our job at the Zebra Child Protection Centre to listen.

"The Centre is peaceful and welcoming. The decor promotes an environment of calm and safety that improves the mood of any individual who enters. There is also a sense of privacy here that is not seen in most areas that provide public services."

Zebra Centre Caregiver





“In 2019, the Zebra Centre treated 406 children, youth and their families through our Trauma Treatment Service. Providing them with the evidence based support and treatment they need to promote growth and resilience is an essential part of the wrap around service that Zebra provides.”

*Dr. Marci Gordeyko
Registered Psychologist
Clinical Lead, Trauma Treatment Service
In partnership with the Zebra Child
Protection Centre*

the support we provide



CHILD ADVOCACY

Our advocates are here to ensure a child's needs remain everyone's top priority.



FORENSIC INTERVIEW

A recorded conversation where the child can tell their story in a safe and comfortable environment.



VERY IMPORTANT PAWS

Wren & Fletcher are here to provide comfort within our Centre and at the courthouse.



HOPE'S TOY CLOSET

A very special place where children and youth bravery is celebrated with a new toy or quilt.



BACKPACK PROGRAM

Every child in need leaves with the appropriate clothing, pyjamas and personal items.



CARE CALLS

We provide regular check-ins to offer file updates, referrals and emotional support to caregivers.



CRISIS RESPONSE

We provide 24-hour crisis response and advocacy to children who are in immediate need of intervention.



TRAUMA TREATMENT SERVICE REFERRALS

Partnering with AHS, we connect children to on-site mental health supports or to trusted counseling and trauma professionals in the community.



COURT ACCOMPANIMENT

Preparation and accompaniment are a key step in addressing myths or fears surrounding the court process.

court & VIP program

We are there every step of the way. Children and youth find justice and healing through our Court Support Program. Our goal is to ensure children and youth know they are believed and get the opportunity to speak their truth, no matter the court outcome. The Zebra Centre extends our services throughout the entire court process by working with Alberta Crown Prosecution Services. Our support includes providing updates to families on court proceedings, preparing children for their day in court and addressing any fears they may have. An experience that is similar to the Zebra Centre has been created within the Court House by providing our children, youth and their families with a safe, secure place to wait at court and by accompanying them on the stand as they testify.

Sometimes the best support comes on four legs. Wren and Fletcher are the Very Important Paws (VIP) team at the Zebra Child Protection Centre. With no words spoken they provide our children and youth with the strength to speak their truth, whether that is at the Zebra Centre or in the Edmonton Law Courts. Their ability to relieve stress and anxiety is astounding and is just what each child who is supported by Wren or Fletcher needs to begin their healing journey.

270	court preparations in 2019 compared to 261 in 2018
294	children accompanied to court on 217 cases compared to 245 children accompanied on 182 cases in 2018
2	child-friendly waiting rooms at the Edmonton Law Courts
124	times Wren and Fletcher supported children on the stand in the Edmonton Law Courts
109	times Wren and Fletcher eased fears during court preparation
201	meets and greets, leading kids through the Zebra Centre and court
85	forensic interviews accompanied, providing kids with the courage to tell their truth

“We were given a chance to be helped by Fletcher and he made it possible for my youngest daughter to be interviewed.”

Zebra Centre Caregiver





new programs

EXPANDED CULTURAL AND DIVERSITY PROGRAM

The Zebra Child Protection Centre believes in creating a space for all children to feel safe, believed, comfortable, supported and where kids always come first. Based on that belief we felt that we needed to increase the diversity of both our physical space and programming to ensure that our supports and best practices continue to serve a diverse group of children, youth and their families who walk through our doors.

Our “Caregiver’s Guide” is currently translated into eight different languages, making it accessible to a variety of non-English speaking families. We work with our partners to provide language interpretation services to children who are more comfortable speaking in their native language during forensic interviews and court proceedings. We recognize that culture not only incorporates ethnicity, but also encompasses sexual orientation, gender identity, ability levels, immigration status, socioeconomic status, religion and age.

We expanded our community partnerships to ensure that we are continuously evolving to meet the needs of every child – acknowledging their cultural and diverse qualities. The Centre is now able to provide customized information and referrals to integral organizations within our community to meet their needs.

Our expanded partnership with the Multicultural Health Brokers (MCHB) and Bent Arrow Traditional Healing Society (Bent Arrow) ensures all our staff, volunteers and partners receive appropriate training; knowledge and information on culturally relevant practices to better serve our clients. We will continue to invest in expanding our training for staff, volunteers and partners.

Additionally, we updated our physical spaces with art, toys, books, quilts and other items to help reflect the diversity of our children and youth who visit the centre. We want them to be able to see themselves reflected within our space.

We have been working with three local schools - Westmount Junior High, Amiskwaciy Academy and Prince Charles School to have their students create new art for our Centre. The art is a depiction of how they see themselves and the community in which they live. These strong, powerful and beautiful works of art are as diverse as our clients and will be proudly displayed throughout our Centre. Offering visual support, inspiration and showcasing our commitment to each and every child. Children supporting children.

In the fall of 2019, in partnership with Bent Arrow - we invited Elder Tom Snow into our Centre to perform a Smudging Ceremony. Our partners, staff, volunteers and our Board of Directors were able to participate and be part of a spiritual ceremony that signified our move towards a more culturally inclusive practice within our walls.

The guiding principle of the City of Edmonton’s Strategic Plan for 2019 - 2028 states “We create as a community to connect people to what matters to them. We care about the impact of our actions on our social, economic, cultural, spiritual and environmental systems. We serve those here today and those who come after us.” This guiding statement not only speaks to the importance of recognizing and celebrating the diversity of our community, but also to what we are striving to do here at the Zebra Centre - ensuring every child has a voice and the necessary supports needed throughout their healing journey.

it takes a herd

Sometimes a child just needs to feel the support of someone who is looking out for them - that’s the role of our Zebra Child Protection Centre volunteers. We couldn’t continue to advocate for the rights of children if it wasn’t for the Zebra Child Protection Centre volunteers. Armed with the ability to provide help, support and understanding for a child, our volunteers fill a critical role within the Zebra Child Protection Centre.

ROLES

Administrative Volunteers

Child Advocate Volunteers

Court Accompaniment Volunteers

Event Volunteers

Research Volunteers

STATS

112 volunteers

5,941 hours donated

OUR COMMUNITY

Lillian Osborne High School chose the Zebra Child Protection Centre as the beneficiary for their annual fundraiser, Rock-a-Thon where they rocked the night away in rocking chairs. They generously raised over \$75,000 for the Centre. To collect the funds, students went door-to-door in the extreme cold of February to ask the community for donations.

Shell Scotford has a fundraiser within their company called, Goal Zero. It was formed to promote safety within the workplace with a charitable beneficiary for every day passed with no harm, leaks or other hazardous occurrences on the job across all departments. The Zebra Child Protection Centre was lucky enough to be in partnership with Shell Scotford for this program. The company’s harm-free streak raised an incredible \$66,500 for our organization.

Richelle Wagner, for over 2 years, has been part of the Zebra Child Protection Centre’s herd as a child advocate and a volunteer in both court accompaniment and crisis response for children. Her dedication to many different roles has made an incredible impact on the Centre. No matter what the situation may be, Richelle always goes above and beyond regardless of the difficulty of the case, for Richelle, the kids always come first.

Marley McGonigle is a long-time supporter of the Zebra Child Protection Centre. Along with her continuous commitment as a volunteer, Marley helped introduce the dog program, Very Important Paws (VIP) to the Zebra Centre. In addition to her unbelievable dedication through the VIP program, Marley is an excellent ambassador in spreading the word of the Zebra Centre to the community and regularly volunteers for events and fundraisers.

Vicky Walker is an essential part of the Zebra Centre team. She dedicates her time to volunteering many hours each week to support children, youth and their families while they navigate the criminal justice system as a court accompaniment advocate. The support and guidance she provides each week exemplifies the mission of our organization. Her ability to communicate with everyone across the board from families to crowns to partners is truly a gift.

“The most rewarding part of volunteering is connecting with families and kids and finding the way to support them through a hard time.”

Zebra Centre Volunteer



financials

Zebra Child Protection Centre Society Statement Of Financial Position April 1, 2019 - March 31, 2020

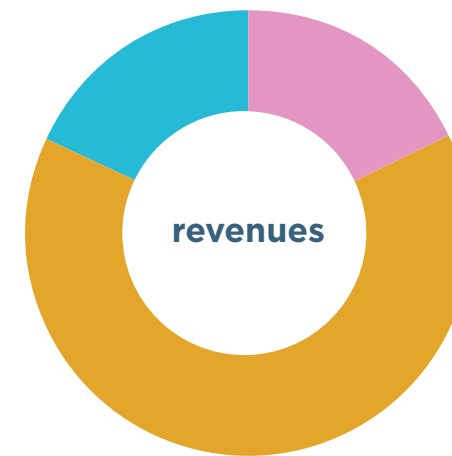
	March 31 2020	March 31 2019
ASSETS		
<u>Current Assets</u>		
Cash	2,773,943	2,293,409
Short-term Investments	19,347	15,001
Accounts Receivable	25,385	498,185
Prepaid Expenses	28,528	18,779
	2,847,203	2,825,374
<u>Capital Assets</u>		
	96,948	115,650
	2,944,151	2,941,024
LIABILITIES AND NET ASSETS		
<u>Current</u>		
Accounts Payable and Accrued Liabilities	170,783	172,755
Deferred Rent Reimbursement	30,626	26,866
Deferred Contributions - Operating	1,519,442	1,706,297
Deferred Contributions - Casino	184,626	106,850
	1,905,477	2,012,768
Deferred Contributions - Capital	65,650	74,762
	1,971,127	2,087,530
NET ASSETS		
Unrestricted	805,110	675,991
Internally Restricted	136,616	136,616
Invested in Capital Assets	31,298	40,887
	973,024	853,494
	2,944,151	2,941,024

Financial Position is audited.

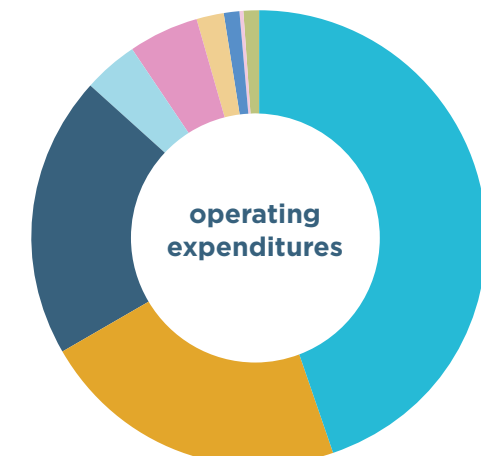


"I love the fact that I am supporting a cause that is having positive effects in the lives of children."

Zebra Centre Volunteer



Partner Contributions & Donations In-kind \$419,188
Grants/Deferred Casino/Deferred Asset \$1,478,645
Donations/Interest \$407,400
Total \$2,305,233



Salaries And Benefits \$985,139
Occupancy Costs \$475,100
Children And Family Support \$434,926
Fundraising \$89,967
Office And IT Support \$106,967
Professional Development \$40,087
Advertising And Communication \$19,959
Very Important Paws (VIP) Program \$6,179
Volunteer Management \$26,028
Total \$2,184,352

The April 1st, 2019 to March 31st, 2020 full Zebra Child Protection Centre Society Audited Financials are available for review at Zebracentre.ca.



Zebra Child Protection Centre

Suite 720, 10909 Jasper Avenue
Edmonton, AB, T5J 3L9
780-421-2385

zebracentre.ca

#kidscantell



@ZebraCentre

To Report Abuse

Edmonton Police Service
780-423-4567

Child Abuse Hotline
1-800-387-5437

Your Local RCMP Detachment

We've Got This

Artist: Crystal Driedger

Donor: Ladies on the Green Golf Classic

When danger appears, zebras form a protective circle around their young. Bravery, hope, justice and healing - great things can happen when we unite to surround children and youth with support.